



# Safeguarding and Child Protection Policy

Version 1.2

Reviewed: January 2026

Next review: January 2027

## 1. Policy Statement

FlourishEd is committed to safeguarding and promoting the welfare of children and young people, in line with the statutory guidance set out in Keeping Children Safe in Education (KCSIE) (Department for Education, September 2024). Safeguarding is recognised as everyone's responsibility, and the safety and wellbeing of children must be central to all work undertaken.

## 2. Scope of the Policy

This policy applies to all work undertaken by FlourishEd when working with schools, multi-academy trusts, and education professionals. FlourishEd provides education consultancy and preventative wellbeing support and does not deliver therapy, counselling, or diagnostic services.

## 3. Legislative and Statutory Framework

This policy is informed by, and operates in line with, the following statutory and non-statutory guidance:

- Keeping Children Safe in Education (KCSIE), Department for Education (September 2024)
- Working Together to Safeguard Children (2023)
- The Children Act 1989 and 2004
- Safer Working Practice for Adults who Work with Children and Young People

FlourishEd will have regard to the most recent version of KCSIE at the time of engagement.

## 4. Roles and Responsibilities

FlourishEd does not assume the statutory safeguarding responsibilities of schools or trusts. The Designated Safeguarding Lead (DSL) within the school or trust retains responsibility for managing safeguarding concerns and referrals.

FlourishEd's responsibility is to:

- Work in line with school safeguarding and child protection policies
- Maintain clear professional boundaries at all times
- Share safeguarding concerns promptly with the DSL or nominated safeguarding lead
- Record and report concerns in accordance with agreed procedures

## 5. Responding to Safeguarding Concerns

If a safeguarding concern arises during work undertaken by FlourishEd, this will be reported immediately to the school's Designated Safeguarding Lead or appropriate safeguarding contact. FlourishEd will not investigate concerns or manage disclosures independently.

Where concerns relate to the conduct of a member of school staff, FlourishEd will follow the school's procedures for managing allegations, in line with Part Four of KCSIE.

## 6. Professional Boundaries and Wellbeing Support

FlourishEd's work is preventative, educational, and reflective in nature. We do not provide one-to-one therapeutic support, counselling, or mental health diagnosis. Where additional or specialist support is required, schools are supported to follow their established referral pathways and local safeguarding arrangements.

## 7. Confidentiality and Information Sharing

FlourishEd recognises the importance of confidentiality while understanding that safeguarding concerns must always take precedence. Information will be shared on a proportionate, need-to-know basis, in line with KCSIE and school safeguarding procedures.

## 8. Policy Review

This safeguarding policy is reviewed annually and updated in response to changes in statutory guidance, including updates to Keeping Children Safe in Education.